APPENDIX A
SCHOOL PSYCHOLOGY PROGRAM
California University of Pennsylvania
Intern Formative Evaluation Form

School _____  Clinic _____

Directions:
Supervisors, please use this form to evaluate observed professional experiences of your intern(s). Keep in mind that this form is not to be used as a general summary of intern performance but as a direct, critical look at intern performance in specific situation. The goal of the observation/evaluation is to provide recommendations for intern growth and development. You may evaluate more than one area/skill per observation. Formal formative evaluations should occur periodically throughout the semester (at least two per semester in each goal domain).

Use the following ratings to evaluate the intern’s demonstrated progress/competency in one or more of the areas listed below. In the recommendations/comments section, elaborate on the intern’s performance and make recommendations for future development. If more space is required for your comments, please write them on a separate sheet of paper and attach it to this form.

OUTSTANDING = 3  ABOVE AVERAGE = 2  SATISFACTORY = 1  UNSATISFACTORY = 0

INTERN:______________________________  INTERNSHIP SITE:______________________________

Activities Observed During this Observation

Domain
___Assessment  ___Consultation  ___Intervention  ___Professional School Psychology

Client Information
___student  ___parent  ___teacher  ___professional  ___other ( )
___male  ___female  ___ethnicity  ___preschool  ___elementary  ___middle school  ___high school  ___other ( )

Specifics of Activity:________________________________________________________________

1. Assessment

| Adherence to administration procedures | ___ |
| Accuracy to scoring | ___ |
| Accurate and meaningful synthesis of data | ___ |
| Other ( ) | ___ |

2. Consultation

Communication Skills

| clarity | ___ |
| conciseness | ___ |
| meaningfulness | ___ |

Interpersonal Skills

| responsiveness/objectivity with diverse populations | ___ |
| friendly, professional demeanor | ___ |
| willing to work with others | ___ |
| responds in timely fashion to clients and colleagues | ___ |
| accepts/responds to supervision | ___ |

OVER
### APPENDIX A

<table>
<thead>
<tr>
<th>Report Writing</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>clarity</td>
<td>_____</td>
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<tr>
<td>content</td>
<td>_____</td>
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<tr>
<td>conciseness</td>
<td>_____</td>
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<tr>
<td>Other ( )</td>
<td>_____</td>
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</tbody>
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3. **Interventions (including group/individual counseling)**
   - assessment linked: _____
   - behaviorally stated: _____
   - pertinent/meaningfulness: _____
   - research-based: _____
   - logically organized: _____
   - Other ( ): _____

4. **Professional School Psychology**
   - Accurate application of ethics/law: _____
   - Adequate knowledge/application of:
     - role and function of school psychologist: _____
     - alternative models of practice: _____
     - organization/operation of schools: _____
     - community based resources: _____
   - Problem-solving Skills
     - identifies and operationally defines problems: _____
     - generates and chooses appropriate solutions: _____
     - organizes and plans tasks effectively: _____
     - implements and follows up on plan of action: _____
   - Participation in professional development activities
     - conference attendance: _____
     - readings: _____
   - Use of emerging technology: _____
   - Other ( ): _____

5. **Research**
   - Critically evaluates professional research: _____
   - Applies current research in problem solving: _____
   - Periodically reviews professional literature: _____
   - Adheres to the scientific method in problem solving: _____

Recommendations/Comments: __________________________________________
____________________________________________________________________
____________________________________________________________________
____________________________________________________________________
____________________________________________________________________

Signature of Intern: ________________________________ Date: ________________

Signature of Supervisor: __________________________________________

Form R3