TO: University Wide Promotion Committee
FROM: Barbara Hess, APSCUF President
       Bruce Barnhart, Acting Provost and VP for Academic Affairs
DATE: August 27, 2012
RE: 3% Rule

As per the CBA, Act 182, and the University's Promotion Agreement, it is our responsibility to inform the University-Wide Promotions Committee and the university community that vacancies at the level of full professor exist under the 3% rule (for faculty lacking the terminal degree). Therefore, we are asking the University-Wide Promotion Committee to accept and evaluate such applications.

cc: All Faculty