



California University of Pennsylvania

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MEMO

Building Character. Building Careers.

**TO:** Dr. Linda Toth, President, Local APSCUF  
Dr. Michael Slavin, Vice President, Local APSCUF

**FROM:** Angelo Armenti, Jr.

**DATE:** April 2, 2009

**SUBJECT: PARKING CHANGES**  
**Invitation to discuss and bargain impact of changes**

As you know, in June 2008, I announced the need to make changes to the parking availability, facilities, access, and costs at California University of Pennsylvania (California University).

These changes are needed as California University continues to grow and distinguish itself as a desirable destination for students, employees, and the Monongahela Valley community.

The development of our campus will continue with the construction of the convocation center and parking garage. These development projects will require adjustments to parking accommodations, locations, and fees to fund the project. Construction will begin on these projects this spring.

This is my request that you represent your union and, as well, ask that you please contact Ms. Cinthia Arcuri, Director of Personnel, at 724-938-4427, to schedule a meeting to discuss your suggestions, proposals and options. Both Ms. Arcuri and Mr. Michael Mottola, PASSHE Assistant Vice Chancellor for Labor Relations, will meet with you. These will be individual meetings at which time we will begin to negotiate the impact of the above changes on California University.

We can resolve our differences when all parties approach change cooperatively. I look forward to hearing the results of the meeting as you discuss collaboratively this project and the growth opportunity for California University.

c: Stephen Hicks  
Kenneth Mash