

# Codie L. Stone\*

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724-938-6056

## EDUCATION

Ph.D. in Sociology from Western Michigan University (WMU), December 2017

- Dissertation – Speaking Our Truth: Gender Minority People's Experiences with Discrimination
- Concentrations: Gender & Feminism, Race & Ethnicity
- GPA – 3.72/4.0

M.A. in Sociology from Western Michigan University, May 2010

- Thesis – Representations of Homosexuality by Exodus International Ministries and Westboro Baptist Church Websites
- GPA – 3.61/4.0

B.A. in Sociology from Muskingum College, May 2007

- Minors in History and Gender Studies

## TEACHING EXPERIENCE

### California University of Pennsylvania

Assistant Professor of Sociology, Fall 2019 – Present

- Courses: Principles of Sociology, Gender and Work, Sociology of Organizations, Sociology of Aging, Symbolic Interaction, Social Institutions, International Women's Movements

### Glen Oaks Community College

Adjunct Faculty, Winter 2019

- Courses: Introduction to Sociology and Criminology

### Kellogg Community College

Temporary Full-Time Faculty, 2017-2018

- Courses: Introduction to Sociology and Social Problems

Adjunct Faculty – Summer 2016, Spring & Summer 2017, Summer 2018, 2018-2019

- Courses: Introduction to Sociology and Social Problems

### Western Michigan University

Adjunct Faculty, Spring 2013, 2015-2016, 2016-2017, 2018-2019

- Courses: Introduction to Gender and Women's Studies and LGBT Studies

Adjunct Faculty, Fall 2015

- Courses: Introduction to Sociology

Funded Graduate Instructor, 2012-2013, 2013-2014, 2014-2015

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\* Formerly Cody L. Wedge – Name changed on 10 July 2012

- Courses: Introduction to Gender and Women's Studies

Funded Graduate Instructor, 2009-2010, 2010-2011, 2011-2012

- Courses: Introduction to Sociology and Social Problems

Funded Teaching Assistant, Summer 2012

- Course: Modern Latin American Societies

Funded Teaching Assistant, 2007-2008, 2008-2009

- Course: Introduction to Criminology

### Grand Valley State University

Adjunct Faculty, Spring 2016

- Course: Social Problems

## **PUBLICATIONS**

- Bischof, G.H., Stone, C.L., Mustafa, M.M., & Wampuszyc, T.J. (2017). Couple Relationships of Transgender Individuals and their Partners: A 2017 Update. *Michigan Family Review*, 20(1), p.37-47.
- Buist, C. L. and Stone, C. (2014) "Transgender Victims and Offenders: Failures of the United States Criminal Justice System and the Necessity of Queer Criminology." *Critical Criminology*. 22(1), pp. 35-47.

## **PROFESSIONAL CONFERENCE PARTICIPATION**

### *Presentations*

#### 2019

- "Speaking Our Truth: Gender Minority People's Experiences with Discrimination." Presented at the Midwest Sociological Society, Chicago, IL, April

#### 2018

- "Transgender Generations." Presented at North Central Sociological Association, Pittsburgh, PA, April

#### 2017

- "Using Podcasts in the Classroom: Comparing Strategies and Topics." Co-presented with Dr. Kelly Faust at the North Central Sociological Association, Indianapolis, IN, April

#### 2016

- "Creating Intentionally Inclusive Events – Student Leadership Workshop." Co-Presented at the National LGBTQ Task Force annual conference Creating Change, Chicago, IL, with Jen Hsu, Elvira Ace Ulbaldo Ruiz, and Dom Robinson, January

#### 2015

- "Lessons Learned: Doing Research from Within the Transgender Community of Southwest Michigan" Presented at Association for Humanist Sociology Conference, Portland, OR, October

- “Gender Inclusive Spaces: Breaking Down Systematic Barriers One Classroom at a Time” Presented\* at North Central Sociological Association, Cleveland, OH, April  
\*Conference paper co-written with Dr. Kelly Faust (OU) and Tracy Hall, M.A. (WMU)

#### 2014

- “The Best Dissertation is a Done Dissertation: Activist-Sociology Graduate Student Dilemmas in a Non-Activist Department” Presented at Association for Humanist Sociology, Cleveland, OH – February

#### 2012

- “Turning the Tables? An Examination into The Bachelorette and the Quest for a Fairy Tale Romance” Co-presented with Dr. Lisa Kruse. North Central Sociological Association, Pittsburgh, PA, April

#### 2011

- “Representations of Queer Characters in Soap Operas.” Co-presented with Tracy Hall, M.A. Association for Humanist Sociology, Chicago-Evanston, IL, October

#### 2010

- "Studying Youtube Videos of Female to Male Transgender Individuals." Co-presented with Lisa Sanders, M.A. Association for Humanist Sociology, Santa Fe, NM, November
- “A Visual Analysis of Transgender and Mainstream Masculinity.” [Film] North Central Sociological Association/Midwest Sociological Society Joint meeting, Chicago, IL, April

#### 2009

- “Fighting for Our Rights in Kalamazoo, MI.” Association for Humanist Sociology, New Orleans, LA, November
- “Transgender Women in Film.” North Central Sociological Association, Dearborn MI, April

#### 2007

- “Make Me Happy, Make Me Straight: A Content Analysis of the Exodus International Ministries Website.” North Central Sociological Association/Midwest Sociological Society Joint Meeting, Chicago, IL, April

#### 2006

- “The Dead Tell Tales: Applied Cemetery Demography in the Research Methods Course as a Service to One’s Community.” Co-Presented with three Muskingum College students and Dr.Sandra Schroer. North Central Sociological Association annual meeting, Indianapolis, IN, April

#### *Roundtables*

#### 2017

- “Southwest Michigan Transgender Discrimination: Preliminary Findings” North Central Sociological Association, Indianapolis, IN, April

## 2011

- “Teaching Introductory Race and Ethnicity Classes: Strategies for Overcoming Students' Color-blind Racism.” Session organizer and facilitator with Lisa Sanders, M.A. North Central Sociological Association, Cleveland, OH, April

### *Session Facilitation*

## 2019

- “Gender and Self Identity in White Patriarchal Structure.” Session Presider, Midwest Sociological Society, Chicago, IL, April

## 2013

- “Humanist Teaching To Go” Interactive Session. Association for Humanist Sociology, Arlington, VA, October

## 2012

- “LGBTQ Studies” Session Organizer, North Central Sociological Association, Pittsburgh, PA, April

## 2010

- "Students, Self, Sex." Session facilitator with Lisa Sanders, M.A. Association for Humanist Sociology, Santa Fe, NM, November

## **EDUCATIONAL LECTURES AND TRAININGS CONDUCTED**

## 2020

- Collaboration with Sheleta Camarda-Webb, Director of CALU’s Office of Diversity, Equity, & Inclusion, to create educational trainings about how to be intentionally inclusive of diverse students, Aug-Present
- “Why Are We Like This??: The Science of Social Groups and Societies” keynote presentation for Upward Bound Summer 2020 Lecture Series at California University of Pennsylvania, July

## 2019

- “Understanding Intersectionality: Why Race and Gender Matter in Medical Interactions” Public presentation at Western Michigan University School of Medicine. Collaboration with Denise Miller, M.A. of Kalamazoo Valley Community College, November

## 2018

- “Introduction to Transgender Inclusion” training at Kendall College of Art and Design of Ferris State University, November

## 2017

- “Transgender 101” Invited public talk at Muskingum University, April
- Kalamazoo Valley Community College, LGBTQ Inclusion Train the Trainer – Subject Matter Expert Consultant, Nov. 2016 – July 2017

## 2016

- Conducted multiple trainings at WMU as the Office Manager of the Office of Lesbian, Bisexual, Gay, and Transgender (LBGT) Student Services – Safe on Campus, Introduction to LBGT Inclusion (in business, college readiness, and higher education and student affairs courses, and for resident assistants and hall directors, among others), June-Sept
- “Working with Transgender Patients” In-Service training for Borgess Hospital One North medical professionals in Kalamazoo MI. Completed 4 trainings during this time, August
- “Social Construction of Sex and Gender Binaries, and the Impact on Transgender People” Facilitator of discussion for undergraduates through Western Michigan University's Office of LBGT Student Services Cafe au Lit series, March

## 2015

- “Teaching Transgender” Workshop for GWS instructors through WMU's Gender & Women's Studies Department, October

## 2014

- “Gender & Sexuality 101” Presented as part of an educational and memorial event – Transgender Day of Remembrance in Kalamazoo, MI, November
- “Introduction to LGBTQ Issues for Multicultural Center Employees” Co- presented with Tracy Hall, M.A., Western Michigan University, November
- “Transgender 101” Presentation to registered student organization OUTSpoken as part of their “Coming Out” week events, Western Michigan University, OutSpoken, October
- “Understanding Sexuality & Gender Expression” Co-presented with Melinda McCormick, M.A. as Continuing Education Training for the Michigan Department of Health Services, February

## 2013

- “Trigger Warning: Rape and Sexual Assault in the LGBTQ Community” Co-presented with Katie Devney, M.A. at a training for YWCA volunteers, Kalamazoo, MI, November
- “Introduction to Transgender Identities/Issues” Workshop 8<sup>th</sup> Annual Diverse Student Leadership Conference, March
- “Finally, the Tables are Starting to Turn: Talking About Transgender People” Invited public talk at St. Mary's College, South Bend, IN, January

## **OTHER PROFESSIONAL EXPERIENCE**

### 2020

- Member of Association of Pennsylvania State College & University Faculties (APSCUF) Union Gender and Social Justice Committee at CALU, Jan-Present

### 2019

- Attended Michigan Racial Equity Food System Summit, Kalamazoo MI, April

## 2018

- Attended Kalamazoo Summit on Racism, conducted by Society for History and Racial Equity, November

## 2017 – 2018

- Attended several meetings about creating a culture of assessment at Kellogg Community College in preparation for HLC accreditation and worked with full-time faculty to rewrite course learning objectives and student learning outcomes for course syllabi

## 2016

- Attended Creating Change's Racial Justice Institute, conducted by the National LGBTQ Task Force, Chicago, IL, January
- Attended LGBTQ Campus Resource Professionals Institute, conducted by the Consortium of Higher Education LGBT Resource Professionals, January

## 2015

- Attended Western Michigan University's Department of Gender & Women's Studies workshop on "Sexual Violence", led by Amber Depuydt, M.A., November
- Attended Western Michigan University's Department of Gender & Women's Studies workshop "Social Construction Revisited", led by Dr. Cathryn Bailey, October
- Intern for Western Michigan University's Office of Lesbian, Bisexual, Gay, and Transgender (LBGT) Student Services, May – June

## 2014 – 2015

- Vice President, Teaching Assistant's Union, Western Michigan University

## 2013

- Attended Western Michigan University's Department of Gender & Women's Studies workshop "Religious Literacy in the Gender Studies Classroom", led by Dr. Sara Moslener, March 2013

## 2007

- Portage City Survey - Field Supervisor, Kercher Center for Social Research Department of Sociology, Western Michigan University, September – October
- Distracting Professor Behavior study – Research Assistant, Muskingum University, January 2007, Principle Investigator – Assistant Professor of Sociology Sandra Schroer

## **CAMPUS SERVICE**

### 2020

- Panelist on the American Democracy Project "Constitution Day" Faculty/Staff Panel titled "George Floyd: Institutional Racism, its Consequences & the 14<sup>th</sup> Amendment" via Zoom, September
- "Creating Inclusive Classroom Tips – 'Pronouns'" article in the APSCUF CALU Newsletter submitted as part of APSCUF CALU's Gender and Social Justice Committee – Spring edition

- Collaborated to bring Dr. Matt Reid to campus for a public presentation and informal class discussions to discuss his dissertation research on the experiences of medical marijuana patients in a state with legal recreational marijuana laws, March.

#### 2019

- Member of CALU Human Subjects Institutional Review Board, September - Present
- Faculty advisor for CALU Coven student group, October - Present

#### 2017

- Advisor for Kellogg Community College Anime Club, January – May

#### 2015

- Director of Title IX Compliance Search Committee member, September – December.
- Service Learning in Classes – Example: Semester-long research project designed to provide information about the student's experiences with LGBT inclusion on campus for the Office of Lesbian Bisexual Gay and Transgender Student Services at Western Michigan University
- Part of a committee that brought *The Hunting Ground* to Western Michigan University for a viewing and panel discussion about campus sexual assault and Title IX
- Transgender Inclusion Grant Leadership Team, January – April
- Teaching Assistant's Union Steward - Gender & Women's Studies Department
- Western Michigan University Pride Alumni Network Committee member

#### 2013

- Teaching Assistant's Union Steward – Gender & Women's Studies Department

#### 2012

- Teaching Assistant's Union Steward – Sociology Department and Gender & Women's Studies Department
- Sociology Department Graduate Student Association – Executive Council Student Representative

#### 2011

- Teaching Assistant's Union Steward – Sociology Department
- Sociology Department Graduate Student Association – Executive Council Student Representative

#### 2010 - 2008

- Sociology Department Graduate Student Association – Gender & Feminism Area Exam Student Representative

## **COMMUNITY SERVICE WORK**

### 2020

- Organized fundraiser effort for rurally based transgender women after her release from a 25-year prison sentence, and supported her in obtaining some social services and LGBTQ community support in northern W.V.

### 2019

- Code Blue Emergency Shelter volunteer – Provided transportation and support for Kalamazoo residents without homes during winter weather emergency
- Created and facilitated a series of “common read” workshops on books about racial justice, privilege, and community organizing with Kalamazoo community members through the non-profit organization OutFront Kalamazoo.
- Created and facilitated a 6-hour community organizing class June – August through the non-profit OutFront Kalamazoo for community members with a focus on individuals creating social change.

### 2018

- Midterm Election Get Out the Vote Efforts, Community Organizer for OutFront Kalamazoo
- OutFront Kalamazoo Queer/Trans People of Color and Allies Conference Planning Committee

### 2015

- Volunteer for Erin Knott for Kalamazoo City Commission
- Big Dreams Youth Program Volunteer – Fire Historical & Cultural Arts Collaborative
- Board of Directors – Kalamazoo Gay and Lesbian Resource Center

### 2014

- Big Dreams Youth Program Volunteer – Fire Historical & Cultural Arts Collaborative
- Volunteer for Tracy Hall for Kalamazoo City Hall campaign
- Volunteer for Jon Hoadley's campaign for State Representative, 60<sup>th</sup> District
- Board of Directors – Kalamazoo Gay and Lesbian Resource Center
- Volunteer at Kalamazoo Gay and Lesbian Resource Center – Youth Group Facilitator (YGF), Transgender Committee

### 2010 - 2012

- Volunteer at Kalamazoo Gay and Lesbian Resource Center – YGF, Transgender Committee

### 2009

- Volunteer on the ONE Kalamazoo campaign for City Ordinance 1856 – WMU campus



## **HONORS AND AWARDS**

2018

- *Terry Kuseske Education Award* – OutFront Kalamazoo

2015

- *Emerging Leader Award* – Office of LBGT Student Services, Western Michigan University
- *Make a Difference Award* – Graduate Student Association, Western Michigan University

2012

- *The Wallace (Wally) E. Post Award for Exceptional Departmental Service* – Department of Sociology, Western Michigan University

2010-2016

- *Outstanding Teaching Recognition Award* – Dept. of Sociology, Western Michigan University

2010 – 2015

- *Outstanding Graduate Scholar Award* – Dept. of Sociology, Western Michigan University

2010

- *Outstanding Student Mentor, M.A. Award* – Dept. of Sociology, Western Michigan University

## **PROFESSIONAL MEMBERSHIPS**

Association for Humanist Sociology (2009 – 2018)

- Nominations Committee Member: 2015 – 2017

North Central Sociological Association (2005 – 2017)

Midwest Sociological Association (2019)