POLICY: COVID-19 Return to Work after Positive Test

A. Purpose & Scope:

It is the policy of California University of Pennsylvania to protect all students, employees and visitors by following appropriate federal, state and local guidelines related to employees returning to work after testing positive for COVID-19. This policy applies to all University staff and faculty.

B. Policy:

All employees who test positive for COVID-19 will need to adhere to the procedures outlined below before returning to work.

C. Procedure(s):

1. COVID-19 Positive with Symptoms:
   a. Employees must have no fever for three (3) days without medication; and
   b. Respiratory symptoms must be improved (no cough, shortness of breath); and
   c. Ten (10) days have passed since symptoms first appeared; and
   d. Employees must have two (2) negative tests, 24 hours apart; confirmation of tests must be sent to the Director of Human Resources

2. COVID-19 Positive with no Symptoms
   a. Ten (10) days have passed since positive test and there must be no symptoms; and
   b. Employees must have two (2) negative tests, 24 hours apart; confirmation of the tests must be sent to the Director of Human Resources

E. Effective date:

Adopted: 7/21/20
by: Cabinet

Amended Date: